Work-Based Learning
Benefits Employer

• Enables employers to play an active role in shaping the quality of their future workforce
• Increase skill level of potential workers
• Work with educators to develop curriculum based on industry standards
• Recruit and screen potential employees
• Reduce turnover of entry-level employees through the hiring of Work-Based Learning graduates
• Offer opportunities to provide community service

Student Admission Requirements:

• Junior/Senior at least 16 years of age
• Good academic standing
• Good attendance and discipline record
• Reliable transportation
• Mature individual with good attitude that can work well with adults
• Parental/Guardian approval
• Completed application packet

Work-Based Learning

For more information on how to become involved in the Work-Based Learning Program in your school, contact:

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What is Work-Based Learning?

Work-Based Learning Programs (WBL) are structured educational experiences that integrate classroom learning (school based) with productive, structured work experiences (work based), related to a student’s career goals. This will increase their knowledge, skills, and abilities, for obtaining employment and/or post-secondary education.

Key Components
- school-based learning
- work-based learning
- connecting activities

Work-Based Learning:
- provides paid or unpaid work experience
- promotes a partnership between education and industry
- integrates academic and technical instruction

How does Work-Based Learning work?

Work-Based Learning provides an opportunity for Juniors and Seniors to start preparing for a career while still in high school. Individual programs of study in the freshman and sophomore years prepare students for a successful Work-Based Learning experience.

Work-Based Learning Categories
- **ESD** - Placement that may/may not be linked to a student’s career path; Work activities have an indirect relationship to previous or current classroom studies
- **Cooperative Education** - A combination of technical and academic course work and worksite experiences. Students earn credit and pay working in jobs secured through training agreements and plans
- **Internship/Practicum** - A short/long-term, paid/non-paid placement that is directly related to a student’s program of study
- **Youth Apprenticeship** - Curriculum linking secondary and post-secondary education. Qualified students accumulate a set number of on-the-job training hours beyond high school

How will Work-Based Learning benefit student?

Work-Based Learning offers academic and work-site learning opportunities that are related to the student’s career interest area.

Work-Based Learning Students:
- Earn high school credit towards graduation while gaining work experience
- Increase career option and future employability
- Earn GA Work Ready and Georgia B.E.S.T Certifications
- Experience the connection between education and real-life work skills
- Develop professionalism through responsibility, positive attitudes and work ethics
- Establish a career choice before entering post-secondary education